

Meeting Minutes

Board of Education ♦ Niles Township High Schools ♦
District 219 ♦ Cook County, Illinois
April 2, 2015

I. Call to Order and Roll Call

Board President Robert Silverman called the meeting to order at 6:42 p.m.

Board Members Present at Roll Call: Sheri Doniger, Carlton Evans, Jeffrey Greenspan, Ruth Klint, David Ko, Robert Silverman, Eileen Valfer.

II. Closed Session

It was moved by KLINT and seconded by VALFER to recess into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of employees and collective bargaining.

A roll call vote was taken.

Voting Aye:

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

The Board recessed into Closed Session at 6:43 p.m.

III. Open Session

It was moved by DONIGER and seconded by EVANS to return to Open Session at 7:45p.m.

A roll call vote was taken.

Voting Aye:

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

IV. Recall to Order

Mr. Silverman recalled the meeting to order at 7:50 p.m. The Pledge was recited.

V. Changes / Additions to the Agenda

The green personnel handout was added to the Consent Agenda.

VI. Audience to Visitors

No audience to visitors requested to speak on agenda items

VII. Community Representative Comments

No community representatives asked to speak.

VIII. Approval of Consent Agenda

It was moved by DONIGER and seconded by EVANS to approve the Consent Agenda, as amended.

A roll call vote was taken.

Voting Aye:

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

Included in the Consent Agenda were:

- Approved the resignation of the following administrator for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Frampton, John	Director of Niles Central	June 30, 2015

- Approve the employment of the following administrative staff for 2015 Summer School:

<u>NAME</u>	<u>POSITION</u>	<u>FTE</u>	<u>SALARY</u>
Genovesi, Anthony	Assistant Director of Extended School Year	1.0	\$5,617

- Approved retaining the employment of the following non-tenured teachers for the 2015-2016 school year:

<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>
Hinsinger, Elizabeth	Adducci, Caroline	Ahlman, Annaliisa	Amelianovich, Ashley
Hussain, Amanda	Barnes, Sarita	Ali, Syed	Batista, Adrian
Kleinschrodt, Daniel	Baskin, Megan	Bhatt, Karishma	Behling, James
Mullins, Ann Marie	Casey, Caitlen	Booker, Gordon	Bower, Margaret
Patel, Parin	DeFelice, Sean	Guillietti-Schmitt, Allegra	Braheny, Kyle
Salem, Omar	Dribin, Elizabeth	Hanson, Courtney	Chu, Gary
Serrano, Cecilia	Eiseman, Jacklyn	Hill, Alexandra	Gjerpen, Katie
	Flahive, Lauren	Johnson, Justin	Hamilton, Anna
	Grossman, Michael	Johnson, Melanie	Kajmowicz, Kathie
	Matesi, Alexis	Kelly, Maria	Kosiba, Daniel
	Mormolstein, Jason	Larrabee, Daniel	Lindberg, Ryan
	Myers, Catherine	Madigan, Jessica	Mosier, Amber
	Neal, Thomas	McGovern, Meghan	Nocella, Michael
	Ocasio, Venesa	Murphy, Ryan	Nocella, Tina
	Ona, Imee	Naatz, Timothy	Persaud, Stephanie
	Page, Jennifer	Nemo, Tasha	Puglisi, Daniel
	Patel, Tapan	Penn, Crystal	Qian, Yan
	Pickett, Kia	Pietrzyk, Sonia	Vana, John
	Romanchuk, Kaitlin	Raiber, Anna	Zwikel, Amy
	Schumann, Michael	Shafron, David	
	Stanford, Jason	Smith, Jessica	
	Toy, Daniel	Sullivan, Timothy	

First Year: Full-time teachers employed before November 1, 2011, in their first year of employment in District 219

Second Year: Teachers in their second consecutive year of full-time employment in District 219

Third Year: Teachers in their third consecutive year of full-time employment in District 219

Fourth Year: Teachers in their fourth consecutive year of full-time employment in District 219, therefore, attaining tenure on the day after the last day of the school year

- Approved the Resolution Authorizing Honorable Dismissal of Part-Time and Part-Year Non-Tenured Teachers (attached).
- Approved the Resolution for the Honorable Dismissal of Probationary Teacher (attached).
- Approved the resignation of the following certified staff for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Durrani, Farrahadoon	Science	May 22, 2015

- Approved the employment of the following support staff for the 2014-2015 school year:

<u>NAME</u>	<u>POSITION</u>	<u>FTE</u>	<u>EFFECTIVE DATE</u>
Kastrinakis, Christina	Assistant Bookkeeper - S3 / Step 5, 260 days	1.0	April 2, 2015

- Approved the employment of the following paid interns for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
LeClaire, Chantel	Social Work Intern / West	\$9,000/Yr.	August 11, 2015

- Approved the employment of the following part-time/temporary staff for 2014-15 School year:

<u>NAME</u>	<u>POSITION / LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Davood, Aleksandra	Boys Volleyball Line Judge, North	\$8.25/Hr.	April 3, 2015
Davood, Andrea	Boys Volleyball Line Judge, West	\$8.25/Hr.	April 3, 2015

- Approved the employment of the following stipend positions for the 2014-2015 school year:

<u>NILES WEST</u>	<u>NAME</u>
Archery, Sponsor	Rauf, Subica

- Approved the employment of the following substitute for the 2014-2015 school year:

<u>NAME</u>
Block, Bradley
Groters, Matthew

- Approved the resignation and general release agreement of Lisa Litberg as presented in Closed Session.
- Approved the resignation of the following support staff for the 2014-2015 school year:

<u>NAME</u>	<u>POSITION / LOCATION</u>	<u>EFFECTIVE DATE</u>
Rosenberg, Jeffrey	Paraprofessional Mathematics / West	April 2, 2015

- Approved Revised Minutes of the March 16, 2015 Board of Education meeting - Open and Closed sessions.

IX. Board Members' Comments

Dr. Doniger stated polices are always created with many people having input (Policy Committee, Administration, faculty, staff, parents and students). She said many changes are from new state and federal laws and changes to any kind of policy need to reflect those new laws.

Mr. Silverman attended the National Association School Board Convention in Nashville. He was able to speak with vendors and other people we do business with showing their latest technology. The Board members were also able to learn about what's occurring in other school districts around the country. Our Board members had the opportunity to have an impromptu lunch with the superintendent of a school in Pennsylvania and learned that they face the same issues District 219 is facing. Mr. Silverman also had the opportunity to teach a session that Dr. Gatta and the Administration put together on the opening of our health clinics this summer. Attendees at the session were very interested and asked many questions about how we got started, etc.

Mr. Evans said what he learned by going to Nashville is that there are a lot of things we are doing well and many things we can improve upon. It was an encouraging meeting and our goal is to keep the focus on students.

X. Board Committee Reports

Mr. Greenspan stated that construction started over spring break.

XI. Business

General Education Busing Bid

First Student's General Manager, Bob Rutkoski and Chris Coyle, Business Development Manager, showed and discussed a video presentation to the Board regarding the quality of service and technology of First Student. They discussed First's GPS Zonar technology, where you can answer parents questions immediately, Z Pass student tracking, email alerts sent to parents on their smart phone, a live update if a bus route changes because of traffic and estimated time of arrival. They also discussed driver training and maintenance of the buses.

It was moved by GREENSPAN and seconded by DONIGER to award the 2015 Regular Education Transportation bid for a three-year contract from August 1, 2015 to July 31, 2018 to First Student in the amount of \$4,910,077.

A roll call vote was taken.

Voting Aye:

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

XII. Special Education Busing Bid

It was moved by KO and seconded by DONIGER to award the 2015 Special Education Transportation bid for a three-year contract from August 1, 2015 to July 31, 2018 to Lakeview Bus Lines, Inc. in the amount of \$2,485,996.

A roll call vote was taken.

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

XIII. Policy and Procedure Second Reading

Dr. Doniger reiterated that the policies that cover bullying and harassment follow state and federal law.

It was moved by DONIGER and seconded by VALFER to approve the Policy and Procedure Second Reading

A roll call vote was taken.

Doniger, Evans, Greenspan, Klint, Ko, Silverman, Valfer.

The motion carried.

XIV. Old Business

There was no old business.

XV. New Business

There was no new business.

XVI. Audience to Visitors (on items related to District business)

Katia Aghdassi, parent of a Niles West student, discussed the issue of having transparency on how the decision was made to change from FC Chicago for the soccer program.

Mr. Silverman said the Board would get information from the Administration and get back to Ms. Aghdassi.

Anna Alfano, parent of a Niles West student, stated that parents of students in the FC Chicago program were told they could finish their spring season, but are now being required to pay for the field. Ms. Alfano is still waiting for an answer on the cost.

Mr. Silverman said he would look into this matter and get back to Ms. Alfano, as this did not come to the Board.

Karen Zawrazky, resident of Morton Grove and parent of two Niles West graduates, made a statement in support of the Fine Arts Department, the band program and the accomplishments of the band teacher.

Janis Sacks, parent of a Niles West student, stated that in response to her son's (Jesse Sack) report of mistreatment by a teacher that another parent has anonymously spoken to her about mistreatment of her child.

Frank Sacks, parent of a Niles West student (Jesse Sacks), discussed the amount of time he was allowed to speak. He also stated that he has made several requests for an outside investigation to resolve this matter and he has provided names of investigators to the District.

Kim Moldofsky, parent of two students at Niles West, commented that at the recent Candidate Forum some of the different programs in STEM were mentioned, i.e. Fine Arts, Sports Team and the Debate Team, but other teams were not publicized, such as the Math Team and WISE. She also stated that a Niles West computer science teacher, Matt Fahrenbacher, recently organized and hosted ProCom planning this event in part with the Chicago Computer Science Teachers Association. This was the areas first computer programming competition where 100 students from one dozen schools broke into 22 teams for a day long computer programming event. Ms. Moldofsky also discussed Vex Robotics and wanted to endorse this program for next year and encouraged everyone to attend this event.

Ms. Moldofsky discussed the school calendar and thought it was fine to have an early start this year, however, the idea of three weeks off for winter break is not a good ideas and felt the decision was made without parents' input.

Mr. Silverman replied by saying that STEM is discussed in the Principal's Report at every Board meeting and are posted on our website. He said the school calendar was on the agenda for months. The school calendar is posted on the website and on the Facebook page. He said there is no one perfect solution for the calendar, so the Board made a decision based on the options that were available.

XVII. Adjournment

It was moved by DONIGER and seconded by EVANS to adjourn the meeting.

A roll call vote was taken.

Voting Aye:

Doniger, Evans, Greenspan, Klint, Silverman, Valfer.

The motion carried.

The meeting adjourned at 8:55 p.m.

President

Secretary